Post-Module Quiz: Implicit Bias and Stereotyping

Multiple choice

- 1. What is implicit bias?
 - a. A conscious belief we choose to have about people
 - b. An unconscious attitude or stereotype that affects our decisions
 - c. A law against discrimination
 - d. Not important
- 2. Which statement best describes stereotyping?
 - a. Carefully considering each individual's unique qualities
 - b. Treating everyone the same regardless of group or identity
 - c. Assuming something about a person based on their group membership or identity
 - d. Choosing not to form any opinions about people
- 3. Which of the following is an example of implicit bias in a school setting?
 - a. Giving more speaking time to females than males without realizing it
 - b. A teacher explicitly making fun of a students background
 - c. A and B
 - d. None of the above
- 4. What is an effective strategy to reduce implicit bias?
 - a. Ignoring it and hoping it goes away
 - b. Punishing those who show bias
 - c. Practicing stereotype replacement and perspective taking
 - d. Complaining about unfairness and inequality online

True or False

- 5. Only bad or prejudiced people have implicit biases: T / F
- 6. Implicit bias can influence our behaviour even if were unaware of it: T / F
- 7. Learning about bias once is enough to completely eliminate it: T / F

Bonus Reflection

In one or two sentences, describe one thing you will do differently after learning about implicit bias and
stereotyping?

Answer Key:

- 1. B
- 2. C
- 3. A
- **4.** C
- 5. F
- 6. T
- 7. F